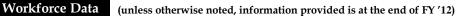
Dept. of DHS-Clarinda (408) Facts - FY '12

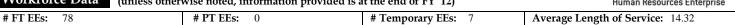
www.dhs.state.ia.us/

General Information

Address: Clarinda Mental Health Institute 1800 North 16th Street

Clarinda, IA 51632





Span of Control: 11.00 Total Unemployment Insurance Claims: N/A

Employee Age Groups			Supervisor Age Groups			oups_	Fer	nales	<u>Males</u>		
<25	0	45-54	25	<25	0	45-54	1	# of Females:	63	# of Males:	15
25-34	8	55-64	24	25-34	0	55-64	4	% of WF:	80.77%	% of WF:	19.23%
35-44	19	65+	2	35-44	1	65+	1	Average Age:	49.34	Average Age:	49.84
Employee Average Age: 49.43			Supervisor Average Age: 55.22			55.22	Average Length of Service: 14.28		Average Length of Service: 14.46		

<u>Minorities</u>		Non-minorities		Breakout of Minorities	<u>Did Not Respond</u>	
# of Minorities:	2	# of Non-minorities:	71	# African-American: 0	# of "did not respond":	5
% of Workforce:	2.56%	% of Workforce:	91.03%	# Asian/Pacific Island: 2	% of Workforce:	6.41%
Average Age:	48.69	Average Age:	48.99	# Am. Indian/Alaskan: 0	Average Age:	55.99
Average Length of Service:	7.02	Average Length of Service:	15.09	# Hispanic or Latino: 0	Average Length of Service:	6.36
				•		

Persons With Disabilitie	es_	Persons With No Disabilitie	e <u>s</u>	Did Not Respond		
# of Persons With Disabilities:	2	# of Persons With No Disabilities:	66	# of "did not respond":	10	
% of Workforce:	2.56%	% of Workforce:	84.62%	% of Workforce:	12.82%	
Average Age:	59.74	Average Age:	49.18	Average Age:	49.05	
Average Length of Service:	31.95	Average Length of Service:	14.10	Average Length of Service:	12.25	
Average Length of Service.	31.93	Average Length of Service.	14.10	Average Length of Service.	12.23	

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn
EEO Category 1: 2	EEO Category 2: 28	EEO Category 3: 20	EEO Category 4: 0
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft EEO Category 7: 0	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 4		EEO Category 8: 24
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 4	Transfer Out: N/A

# of Classes Used: 28	Most Populous Classes: Resident Treatment Worker (18), Lie	censed Practical Nurse (17), Registered Nurse (12)				
Separations - By Class:	Resident Treatment Worker (3), Licensed Practical Nurse (1)					
# Eligible for Retirement:	25 in next 5 years	% Eligible: 32.05%				

Avg. Base Salary:

Annual Payroll:

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Sick Leave Payouts:

\$13,415.72	\$0	\$5,	255,186.46	\$58,383.73		214.2	
Overtime Cost:	Reassignment Pay:	Recru	uitment Bonus Pay:	Retention Pay:		Exceptional Job Performance Pay:	
\$59,038.72	\$0	\$0		\$0		\$0	
Vacation Pay - Earned	Vacation Days Earned:		Vacation Used Expense:		Vacation Days Taken:		
Value: \$347,276.74	1,565.0		\$371,204.68		1,724.6		
Sick Leave Days Earned:	Reg. Sick Leave Used Exp	ense:	Reg. Sick Leave Da	ys Used:		ck Leave To Vacation Days Used:	
1,332.1	\$213,611.29		995.3		65.0		
Sick Leave -Earned			Avg. Sick Leave Da	ys Per EE:	Converted Si	ck Leave To Vacation Used	
Value:			12.76	•	Expense:		
\$289,622.11					\$21,089.80		
Injury Leave Used	Injury Leave Days Used:	Class	ification Appeals:	Reclassifications		<u>Grievances</u>	

ilijury Leave Oseu	mjury Leave Days Oseu.	Classification Appeals.	Reclassifications		Gilevalices		
Expense: 4.5		N/A	Up (Filled):	0	Contract Grievance	s:	N/A
\$937.19			Up (Vacant):	0	Disciplinary:	N/A	
Funeral Leave Used	Funeral Days Used:	Extraordinary Pay:	Down (Filled):	0	Language:	N/A	
Expense:	45.5	\$0	Down (Vacant):	0	Non-Contract Griev	ances:	N/A
\$9,408.80			Lateral (Filled):	1	Disciplinary:	N/A	
Jury Leave Used	Jury Leave Days Used:	Special Duty Pay:	Lateral (Vacant):	0	Language:	N/A	
Expense:	2.6	\$0	Approx. Annual New Cost of	of	Arbitrations:		N/A
\$776.42			Reclassified Positions:*				
			\$0				

^{*} based on difference between average of old and new pay grade FY 12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012

Vacation Payouts:



Overtime Days Worked: